

[Apr 19, 2022 Updates Up to 365 days On Valid C_HRHPC_2111 Braindumps [Q33-Q53]



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SAP C_HRHPC_2111 Exam Syllabus Topics:

Topic Details
Topic 1- Integration SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central, Employee Central Time Off)
Topic 2- Configure settings in the Authorization Framework- Identify the different tools available to manage and configure payroll processes in Payroll Control Center
Topic 3- Set up and run production and post production payroll processes for Payroll Control Center- Payroll Process using Payroll Control Center
Topic 4- Enable integration between Employee Central and Employee Central Payroll- Describe the payroll process flow and main function of Employee Central Payroll
Topic 5- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processing
Topic 6- Identify the different tools used in the Home page for Employee Central Payroll Control Center- Recall the steps in SAP SuccessFactors Employee Central and EC Payroll
Topic 7- Recall the steps in SAP SuccessFactors Provisioning- Employee Central and EC Payroll
Topic 8- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central)

NO.33 You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- * Payroll self-service
- * Payroll administration
- * Payroll information
- * Personal information

NO.34 Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- * Data replication configuration
- * Manage business configuration
- * Import foundation data
- * Manage data

NO.35 Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

- * Overtime payment over a certain amount
- * Overview payment over a certain amount
- * Blocked vendor list
- * Employees with total deductions that are positive

NO.36 To which accounting components can the payroll documents be posted? There are 3 correct answers to this question.

- * Bank Accounting (FI-BL)
- * General Ledger Accounting (FI-GL)
- * Controlling (CO)
- * Travel Management (FI-TV)
- * Accounts Payable (FI-AP)

NO.37 Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

- * Update to employee contact information
- * Time sheet data entered in the system
- * Past Salary Increase
- * Hiring

NO.38 The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- * An employee data replication notification
- * An employee data replication confirmation
- * A change log for data replication
- * A data replication proxy object

NO.39 Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- * Define Process Step Template
- * Define Process Types
- * Define Policy Types
- * Define Process Template

NO.40 You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

- * EVAL_PERIOD
- * RT
- * WPBPINDEX
- * HRPY_WPBP
- * WPBP

NO.41 Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- * Payroll Data Source Instance (P_PYD_AUTH)
- * PCTR Authorization Concept (P_P_CTR_AUT)
- * Source Instance (P_PYD_INST)
- * Payroll Data Source Class (P_PYD_CLS)

NO.42 You are integrating Employee Central (EC) to Employee Central Payroll (ECP). What activities must you perform as prerequisites?

- * Set key mapping of location codes
- * Assign wage types to infotypes.
- * Match pay components in EC to wage types in ECP.
- * Align personnel areas and personnel subareas with EC.

NO.43 What configuration needs to be performed to avoid the creation of new employees after data migration?

- * Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- * Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.
- * Maintain personnel number ranges with the external number range switch.
- * Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

NO.44 You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- * HR Posting Integration
- * GL Accounting
- * Financial Accounting
- * Cost Accounting

NO.45 What configuration must you perform for Employee Central Payroll for the type replication?

- * Allow overlapping time constraints.
- * Permit attendances/absences to be recorded with clock times.
- * Enable quota deductions.
- * Disable input checks.

NO.46 Which business functions do you need to activate payroll UI mashups?

- * HCM Time Data Replication Employee Central to HR (Reversible) (HCM_SFEC_T DEC2HR)
- * HCM Personnels Organization Countries 01 (HCM_LOC_CI_59)
- * HCM SAP Best Practices Payroll (HCM_SBP_PYC_1)
- * HCM Personnels Organization (Reversible) (HCM_PAO_CI_1)

NO.47 In which section do you activate Employee Central Payroll?

- * Upgrade Center
- * Manage Employee Central Settings
- * Admin Center

* Company Settings

NO.48 What is the maximum field length of the cost center foundation object?

- * 8
- * 4
- * 10
- * 2

NO.49 An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- * My Off Cycles
- * Manage Processes
- * My Processes
- * My Alerts

NO.50 What information does Time Off replicate to Employee Central Payroll?

- * Remuneration information
- * Absences
- * Working time
- * Cost centers

NO.51 When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- * Maintain code value mapping
- * Business add-ins for point-to-point replication
- * Maintain properties for code value mapping
- * Define extensibility of field assignment

NO.52 A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- * Maintain Communication User
- * Replicate by Replication Model
- * Communication System
- * Communication Arrangements

NO.53 Why is it important to select Yes for the Executive Proxy Creation job when you set up the data replication configuration in Employee Central?

- * To ensure the employee data replication status is updated
- * To ensure the data replication proxy is created
- * To ensure absences that were created prior to the configuration are replicated
- * To ensure all future absences have created a replication proxy

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