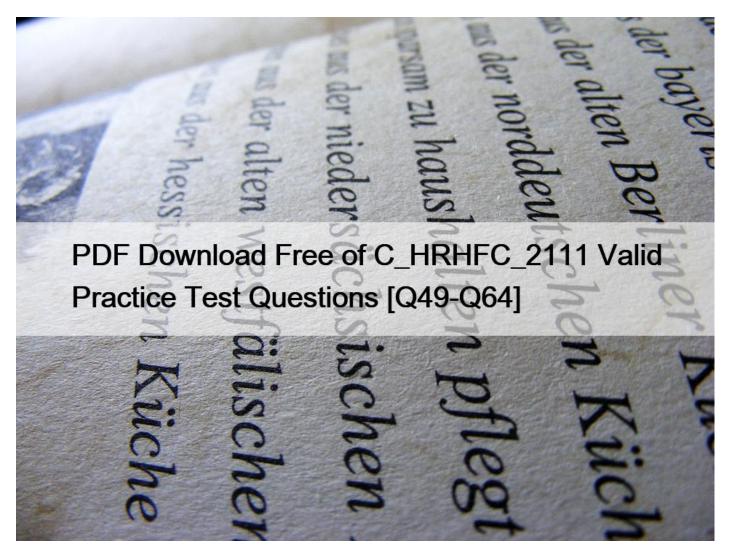
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NEW QUESTION 49

A customer implements employee master data replication and needs to define country-specific mappings.

What is the best practice to start the configuration?

- * Copy sample primary mappings.
- * Clone the transformation template group.
- * Clone the transformation template for existing secondary mappings.
- * Copy sample secondary mappings.

NEW QUESTION 50

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- * Create a key mapping in the PAOCFEC_KMAPCOSC table.
- * Enable the External Object ID field in SAP SuccessFactors Employee Central.
- * Implement the ODTF CC_REPUCAT _IDOCS_MODIFY enhancement spot.
- * Enable the USE_EXTERNAL_COST_CENTERSAP Cloud Platform Integration service process parameter.

NEW QUESTION 51

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- * Role-based Ul integration
- * Integration Center
- * Ul mashupintegration
- * Homepage tile integration
- * Custom navigation link

NEW QUESTION 52

Where in SAP SuccessFactors doyou create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- * Configure Business Rules
- * Manage Data
- * Configure Object Definitions
- * Manage Business Configuration

NEW QUESTION 53

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- * Refresh the Web browser.
- * Manually refresh the cache.
- * Logout/login of SAP SuccessFactors.
- * Re-import thedata model.

NEW QUESTION 54

You need to maplanguage keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping? * SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM * SAP HCM

Customizing activity Define Field Mapping for Employee Data

* SAP SuccessFactors Employee Central

Picklist Mapping Setup _, Select Language * SAPHCM

Transaction Code: SOAMANAGER – Configure the EmployeeOrgAssignmRepIRequest Web service

NEW QUESTION 55

Your customer would like to schedule the Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes. Where does the integration need to be scheduled?

- * SAP SuccessFactors Employee Central
- * SAP SuccessFactors Provisioning
- * SAPERPHCM
- * SAP Cloud Platform Integration

NEW QUESTION 56

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard divisionMetadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- * Define value mapping details for the mapping of association type to the relationship type.
- * Create BAdl implementation for thegeneration of relationships in SAP ERP.
- * Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.
- * Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.

NEW QUESTION 57

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- * Activate BIB with SAP SuccessFactors Provisioning.
- * Activate the BIB setting in customizing activity in SAP ERP HCM.
- * Maintain "X" with SAP Cloud Platform Integrationextensions.
- * Maintain the flag in SAP SuccessFactors Employee Central configuration.

NEW QUESTION 58

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- * Admin Center check tool
- * Data mapping check tool
- * Test run option
- * Report viewer

NEW QUESTION 59

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- * By configuring the integration content in the middleware on the object level
- * By configuring the SAP ERP integration add-on on the data record level
- * By configuring the integration content in the middleware on the data record level
- * By configuring the SAP ERP integration add-on on the object level

NEW QUESTION 60

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- * Talent Hybrid
- * Full Cloud
- * Side-by-Side
- * Distributed HR

NEW QUESTION 61

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- * Configure value mapping of subtypes in scope for the field mapping.
- * Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- * Define country-specific Infotypes and subtypes for cloning templates customizing.
- * Restrict employee master data replication to certain countries.

NEW QUESTION 62

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- * custom-stringl custom-string3
- * custom-stringl custom-string 20
- * custom-datel custom-date2
- * custom-datel custom-date3

NEW QUESTION 63

Where can you find a list of API URLs that are relevant for each data center?

- * SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide
- * SAP SuccessFactors HCM Suite OData API: Reference Guide
- * SAP Cloud Platform API Management User Guide
- * SAP BusinessObjects Explorer API Guide

NEW QUESTION 64

Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

- * Import and Export Data
- * SFAPI Metadata Export
- * Import Employee Data
- * OData Metadata Export

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