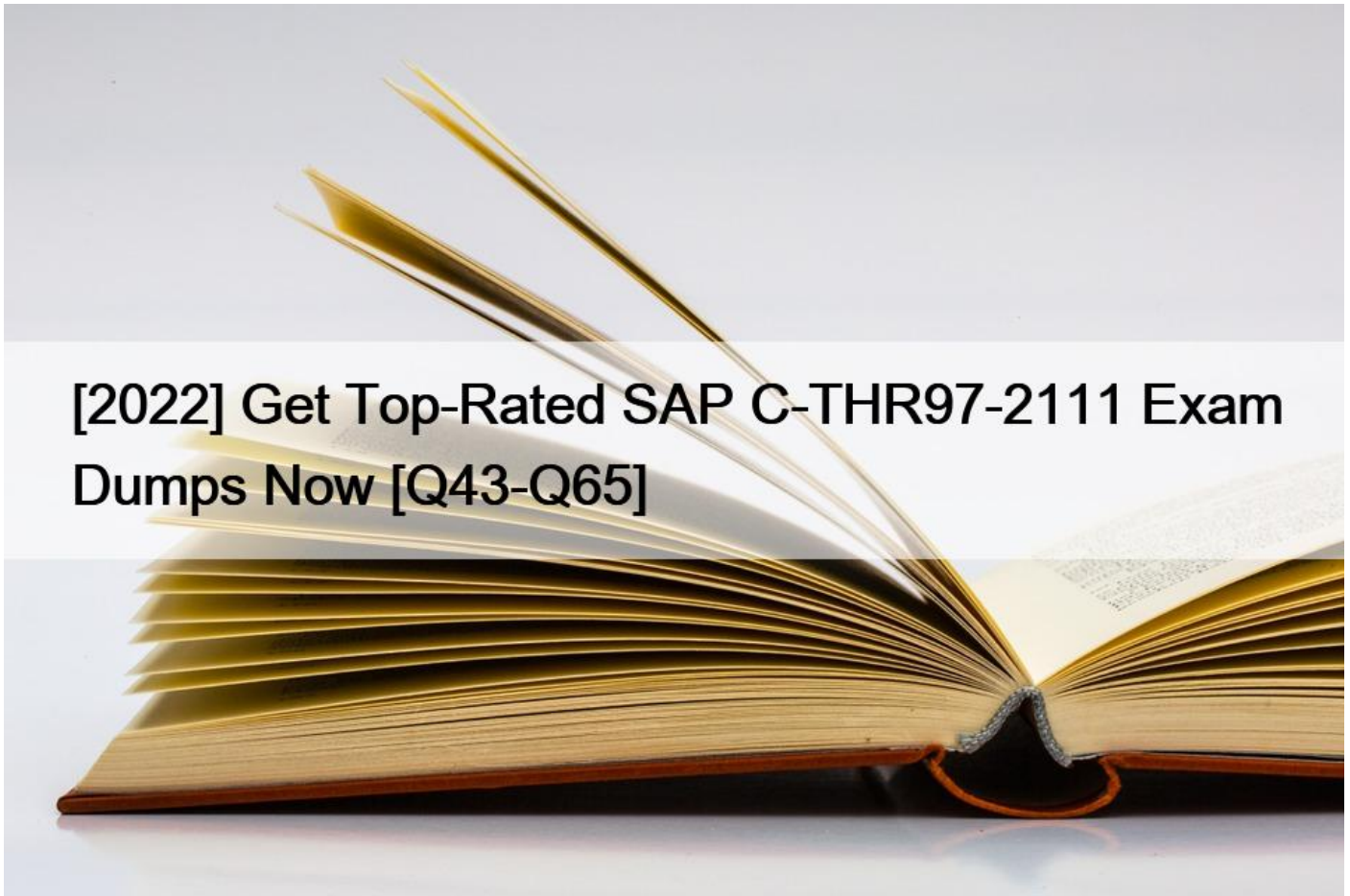


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### NEW QUESTION 43

What are some important configuration options when integrating Onboarding 2.0 with Recruiting Management in SAP SuccessFactors HCM Suite?

There are 3 correct answers to this question.

Response:

- \* Map the desired fields using the On boarding Integration Setup tool in the Admin Center.
- \* Define the applicant status set for Onboarding 2.0 in Recruiting Management.
- \* Modify the Onboarding Feature Permission on job requisition template XML files.
- \* Modify the Onboarding templates in Recruiting Management.
- \* Assign the Onboarding Initiate Permission to designated users in Recruiting Management.

### NEW QUESTION 44

How can you make the custom object visible to external users in Onboarding 2.0?

Please choose the correct answer.

Response:

- \* Sync Metadata Object.
- \* Apply role-based permissions.
- \* Convert external users to internal users.
- \* Create a business rule to make the object visible.

#### NEW QUESTION 45

When creating a rule, there are restrictions on the characters you can use for the rule ID. What can you use?

There are 3 correct answers to this question.

- \* The rule can contain uppercase and lowercase letters.
- \* The rule must contain up to 8 digits.
- \* The rule can use separators, such as -; or \_;.
- \* The custom rule ID must start with SAP;.
- \* The rule can contain digits.

#### NEW QUESTION 46

Transfer events are created only for changes made to which Employee Central data entities?

There are 2 correct answers to this question.

Response:

- \* jobInfo
- \* payComponentRecurring
- \* compInfo
- \* workPermitInfo

#### NEW QUESTION 47

Where can you associate the custom object with the onboarding process?

- \* Go to Admin=>Configure ObjectDefinition
- \* Go to Admin=>ConfigureBusinessRules->Archive Rule ONB2\_CustomDataCollectionCheck
- \* Go to Provisioning=> EC Extensions using MDF-> select a number of custom MDF Objects
- \* Go to Admin=>Manage Permission roles->Metadata Framework

#### NEW QUESTION 48

What is the name of the job type to create a scheduled job in Provisioning to convert new hires from external to internal users on their start date?

Please choose the correct answer.

Response:

- \* New Hire Export
- \* OnStartDateStatusChange
- \* External To Internal Candidate Profile Conversion
- \* ConvertExternalUserOnStartDateJob

#### **NEW QUESTION 49**

When you use an external applicant tracking system to initiate the internal hire process, what two attributes are required to identify the employee?

Please choose the correct answer.

- \* ID and Date of Hire
- \* Name and Date of Birth
- \* Employee ID and Date of Hire
- \* Employee ID and Name

#### **NEW QUESTION 50**

How many Hired or Hireable statuses are allowed in recruiting for integration with ONB2.0?

- \* There can be up to 3 Hired or Hireable statuses for each Application template
- \* There should be a status for each Job requisition template
- \* There must be only one Hireable and Hired status
- \* There should be a status for each Offer Letter available

#### **NEW QUESTION 51**

Which of the following items are part of the procedure to add preconfigured email templates directly into your system?

There are 2 correct answers to this question.

Response:

- \* Click Add to Active List.
- \* Click+ and select Create New Template.
- \* Click + and select Reuse Templates.
- \* Click + and select Email Templates.

#### **NEW QUESTION 52**

Which role-based permissions apply to only Offboarding 2.0?

There are 2 correct answers to this question.

Response:

- \* ONB2Knowledge TransferPlanActivity
- \* Permission to Cancel Offboarding
- \* ONB2ProcessTrigger
- \* Document Flow

#### **NEW QUESTION 53**

What are some role-based permissions you should assign to the Offboarder?

2 Correct ANS:

- \* ONB2knowledgeTransferPlanActivity
- \* ONB2Process
- \* ONB2ResponsibilityConfig
- \* ONB2OffboardingActivitiesConfig

#### **NEW QUESTION 54**

Identify which feature of Onboarding 2.0 is a collection of new hire tasks.

Please choose the correct answer.

Response:

- \* Onboarding Process
- \* Onboarding Program
- \* Checklist
- \* Prepare for Day One

#### **NEW QUESTION 55**

How can you make new hire documents visible to onboarding participants?

- \* Provide permission for manage Document
- \* Create a custom tile on the homepage and insert a Document link on the content
- \* Provide permission to the SF Document Management System
- \* Define business rules for the document templates

#### **NEW QUESTION 56**

Identify examples of preconfigured email templates for Onboarding 2.0.

There are 3 correct answers to this question.

Response:

- \* Recommended Links Updated
- \* Onboarding Restarted
- \* Furnish Equipment
- \* Activity Reminder Notification
- \* Start Onboarding Process

#### **NEW QUESTION 57**

What are some of the fields for rehire check that you can use with the Hire/Rehire Configuration generic object?

There are 3 correct answers to this question.

Response:

- \* First Name, Last Name, and Date of Birth
- \* Date of Birth

- \* First Name, Middle Name, and Last Name
- \* National ID
- \* First Name and Last Name

### NEW QUESTION 58

What business rule allows the Offboarder to edit personal Information?

- \* ONB2\_OFB\_EmployeeReviewCheck
- \* ONB2SelectOffboardingActivitiesConfigRule
- \* ONB2\_OFB\_ManagerReviewCheck
- \* ONB2KnowledgeTransferPlanActivity

### NEW QUESTION 59

Which business rules are automatically created when Offboarding 2.0 is enabled?

2 Correct ANS:

- \* SAP\_ONB2\_HMReviewCheck
- \* ONB2\_OFB\_ManagerReviewCheck
- \* SAP\_ONB2\_PreDay1AccessCheck
- \* ONB2\_OFB\_EmployeeReviewCheck

### NEW QUESTION 60

Which permission groups is automatically created after ONB2.0 is enabled in SAP SF?

- \* SAP\_ONB2\_RehireCoordinator
- \* OnboardingExternalUser
- \* OnboardingBPEServiceUser
- \* Onboarding Administrator

### NEW QUESTION 61

What tool in Admin Center do you use to identify the conditions when a rehire verification is triggered?

- \* Manage Data
- \* Rehire Inactive Employee
- \* Manage Business Configuration
- \* ConfigureBusiness Rule

### NEW QUESTION 62

What are some of the requirements to create multiple Offboarding programs?

There are 3 correct answers to this question.

Response:

- \* Create a default Offboarding program that applies to most employees.
- \* Create an Offboarding program that applies to the other employees.
- \* Create an asset collection task.
- \* Update the business rule used for Onboarding programs.
- \* Define a business rule to trigger the correct program.

### NEW QUESTION 63

What business rule allows the offboarder to edit their personal information?

Please choose the correct answer.

Response:

- \* ONB2\_OFB\_ManagerReviewCheck
- \* ONB2\_OFB\_EmployeeReviewCheck
- \* ONB2Knowledge\_TransferPlanActivity
- \* ONB2SelectOffboardingActivitiesConfigRule

### NEW QUESTION 64

At what stage in the Onboarding 2.0 process will the new hire receive a welcome email with login credentials to Sap SuccessFactors?

- \* Before the new hire signs any documents
- \* When the review New Hire Datastep is completed
- \* When the hiring manager is done adding onboarding tasks
- \* When the Onboarding 2.0 process is initiated

### NEW QUESTION 65

Where do you create permission for Onboarding and Offboarding settings such as creating a responsible role?

Please choose the correct answer.

Response:

- \* Onboarding 2.0 or Offboarding 2.0 object permission
- \* ONB2Process
- \* Manage Onboarding 2.0 or Offboarding 2.0
- \* Administrate Onboarding or Offboarding 2.0 content

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