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QUESTION 50

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.
* PA_SE_IN 100 add-on
* SAP APPL 600 SP15 or higher
* SFIHCM03 add-on 1.0
* SAP APPL 531

QUESTION 51

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Whfch customizing activities do you perform?
* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data
* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data
* Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

* Define Employee Data Settings for Employee Central Instance

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

QUESTION 52

Which mapping must be set up if you want to replfcate employee master data that includes country-specific fields?
* Field
* Secondary
* Primary
* Value

QUESTION 53

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?
* SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM
* SAP HCM

Customizing activity Define Field Mapping for Employee Data
* SAP SuccessFactors Employee Central

Picklist Mapping Setup _, Select Language
* SAPHCM

Transaction Code: SOAMANAGER – Configure the EmployeeOrgAssignmRepIRequest Web service

QUESTION 54

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?
* By configuring the integration content in the middleware on the object level
* By configuring the SAP ERP integration add-on on the data record level
* By configuring the integration content in the middleware on the data record level
* By configuring the SAP ERP integration add-on on the object level

QUESTION 55

Your customer is using SAP ERP HCM as the system of record for employee dat a. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the Ul integration?
* Full Cloud
* Side-by-Side

* Talent Hybrid
* Core Hybrid

QUESTION 56

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.
* Authentication type
* Credential name
* Adapter type
* Address
* Content type

QUESTION 57

What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.
* Temporary host address
* Temporary address
* Temporary ID
* Is Temporary

QUESTION 58

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.
* EC model
* EC template group
* EC permission roles
* EC company ID

QUESTION 59

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?
* CREMAS
* ODTF_CCTR
* COSMAS
* DEBMAS

QUESTION 60

What does SAP recommend you do when you experience problems with modifying the OData API data model?
* Refresh the Web browser.
* Manually refresh the cache.

* Logout/login of SAP SuccessFactors.
* Re-import the data model.

QUESTION 61

Where can you find a list of API URLs that are relevant for each data center?
* SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide
* SAP SuccessFactors HCM Suite OData API: Reference Guide
* SAP Cloud Platform API Management User Guide
* SAP BusinessObjects Explorer API Guide

QUESTION 62

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?
* OData API Audit Log
* OData API Reference Guide
* OData API Data Dictionary
* OData API Basic Authentication Configuration

QUESTION 63

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.
* Positions
* Departments
* Location
* Divisions

QUESTION 64

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?
* The customer is using Date Replication Monitor to view replication results.
* The customer is using Business Integration Builder for replication.
* The customer is using Talent Management in SAP SuccessFactors.
* The customer is using Employee Central Payroll point-to-point replication.

QUESTION 65

Your customer needs to Integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?
* value:snapshot
* value:xhangesOnly
* value:delta
* value:none

QUESTION 66

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.
* Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.
* Configure report ODTF REPL_ CC in SAP ERP.
* Activate the cost center Web service in SAP ERP.
* Configure ALE communication in SAP ERP.
* Install add-on component PA_SE_IN 100 in SAP ERP.

QUESTION 67

To which value to do you have to set the maximum password day to keep the API user from expiring?
* 1 day
* 0 days
* 365 days
* 1 day

QUESTION 68

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?
* PAOCFEC_EEKEYMAP
* T77PAOMDCF
* TSAD5
* T535N

QUESTION 69

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.
* Talent Hybrid
* Full Cloud
* Side-by-Side
* Distributed HR

QUESTION 70

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.
* Browse the integration content catalog.
* View and edit saved integrations.
* View the execution history of all integrations.
* Build new integrations.
* Manage the data model.

QUESTION 71

The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?
* Employee – Cost center

* Employee – Position
* Employee – Job
* Employee – Manager

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