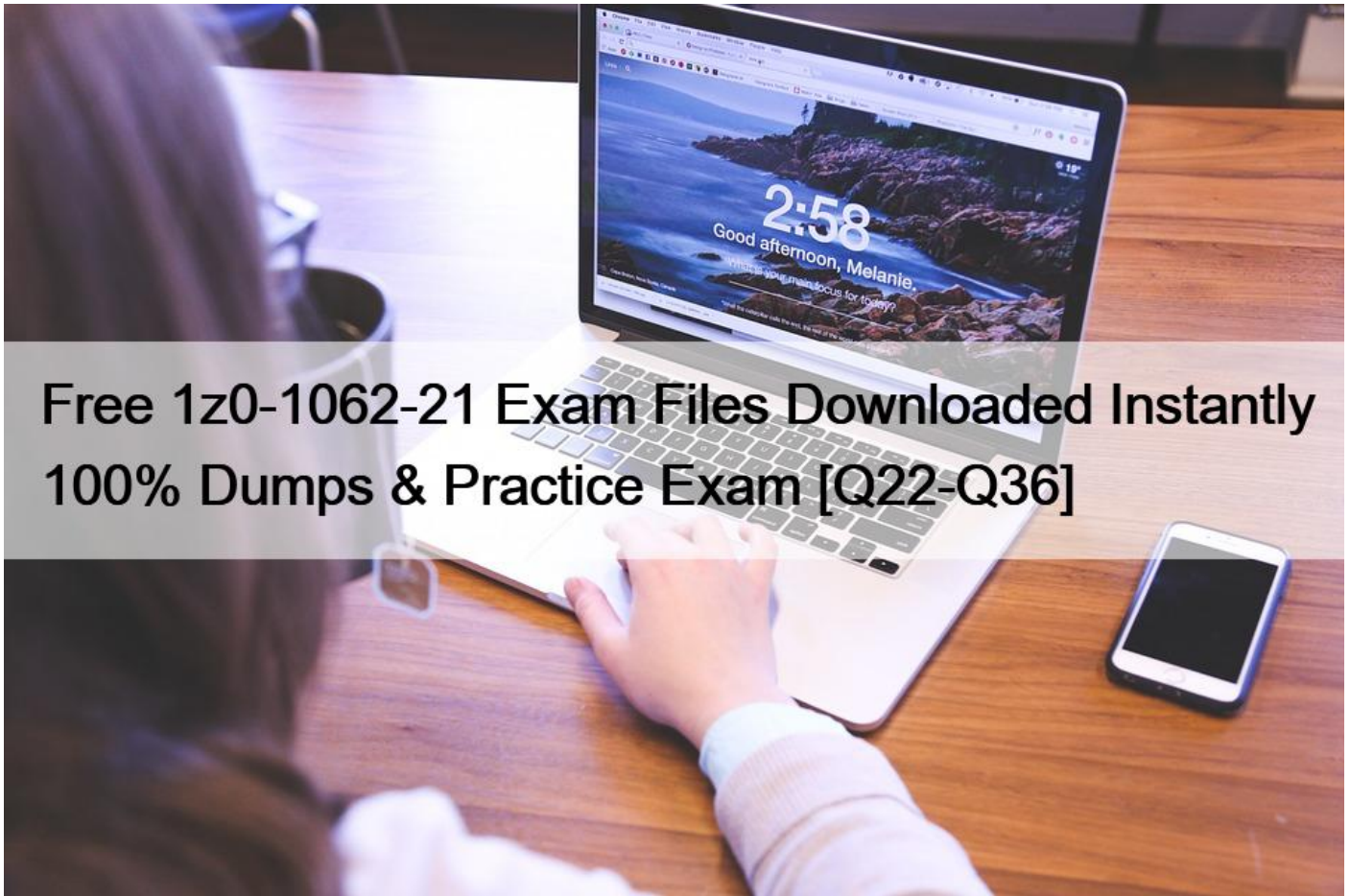# Free 1z0-1062-21 Exam Files Downloaded Instantly 100% Dumps & Practice Exam [Q22-Q36

Free 1z0-1062-21 Exam Files Downloaded Instantly 100% Dumps & Practice Exam Free Exam Updates 1z0-1062-21 dumps with test Engine Practice NO.22 Which option will never have access to the full Business Unit?

* the Sales Manager and the Participant
* the Compensation Analyst
* the Compensation Manager
* the Compensation Analyst and the Participant
* the Participant

NO.23 Which two statements are true regarding the Complete Calculation process?

* limited to only a particular sales hierarchy
* can be time-consuming on very large volume transactions
* recalculates all transactions for a given period
* meant for minor changes that affect few participants

NO.24 An Incentive Compensation administrator has set up the ‘Point Rewards’ as earning type. However, the Sales team has not received the cash compensation during the payout processing.

Which statement istrue to identify the root cause of the error?

* The ‘Point Rewards’ is a non monetary earning type and the Oracle FUSION IC cannot calculate the rash compensation because the earning type is a non-monetary earning type.

* The administrator has not defined the conversion factor for the ‘Point Rewards’ to convert into monetary earnings.

* The administrator has not associated the participants with the plan components where earning type is

‘Point Rewards’.

* The administrator must have defined’Point Rewards’ as a monetary earning type.

* The administrator must select the ‘Convert into monetary earning’ check box while defining the non-monetary earning type ‘Point Rewards’. This allows IC to calculate incentive into cash compensation.

NO.25 A company pays commission based on the source of the transaction and the margin on the transaction.

If the source is ‘ABC’ and margin is between 0 and 10 percent, the rate should be 1.5 percent.

If the source is ‘ABC’ and margin is 10 percent and above, the rate should be 3 percent.

If the source is ‘XYZ’and margin is between 0 and 10 percent,the rata should be 2 percent.

If the source is ‘XYZ’ and margin is 10 percent and above, the rate should be 4 percent.

Which two procedures can you use to set this up?

A) Create a rate table with one rate dimension of type Percent, where you merge Source and Margin.

Dimension 1 = Source-Margin (type Percent)		
	ABC-0 – 10	1.5
	XYZ-0 – 10	2
	ABC-10 -- 1000000	3
	ABC-10 -- 1000000	4

B) Set up two separate rate tables. The first rate table is of type Percent with a single rate dimension as Source. The second rate table is of type Percent with a single rate dimension as Margin.

Rate table 1		
Dimension 1 = Source (type String)	ABC	1.5
	XYZ	3

Rate table 2		
Dimension 1 = Margin (type Percent)	0 – 10	2
	10 -- 1000000	4

Percent)   10 -- 1000000

☐ C) Set up a multidimensional rate table of type Percent with first Rate Dimension as Margin (type percent) and second Rate Dimension as Source (type String).

		Dimension 2 = Source (type String)	
		ABC	XYZ
Dimension 1 = Margin (type Percent)	0 - 10	1.5	2
	10 -- 1000000	3	4

☐ D) Set up a multidimensional rate table of type Percent with the first rate dimension as Source (type String) and the second rate dimension as Margin (type Percent).

		Dimension 2 = Margin (type Percent)	
		0 - 10	10 -- 1000000
Dimension 1 = Source (type String)	ABC	1.5	3
	XYZ	2	4

☐ E) Set up a multidimensional rate table of type Percent with the first rate dimension as Source (type Amount) and the second rate dimension as Margin (type Percent).

		Dimension 2 = Margin (type Percent)	
		0 - 10	10 -- 1000000
Dimension 1 = Source (type Amount)	ABC	1.5	3
	XYZ	2	4

* Option A
* Option B
* Option C
* Option D
* Option E

NO.26 You help the Oracle Incentive Compensation administrator select the coned currency options for a business unit where all the transactions are performed in USD. Althoughsome of the workforce is based in the UK and Canada, the company pays the workforce in USD.

How do you set up currencies?
* Select Operating Currency as USD and select Processing Currency as Operating Currency.
* Select Operating Currency as USD andselect Processing Currency as Participant's Home Currency.
* Select Operating Currency as USD and Processing Currency as USD.
* Select Processing Currency as USD only. Operating Currency is not mandatory.

NO.27 Which are the three broad categories, based on which cross subject area reporting can be built?
* using common dimensions
* using common and local dimensions
* combining logical SQL using the Advanced tab
* combining more than one result set from different subject areas by using set operators such as Union, union all, Intersection, Cartesian, and Difference
Explanation

Cross-Subject Area Analyses: Explained

You can create analyses that combine data from more than one subject area. This type of query is referred to as a cross-subject area analysis. Cross-subject area analyses can be classified into threebroad categories:

* Using common dimensions

* Using common and local dimensions

* Combining more than one result set from different subject areas using set operators such as union, union all, intersection and difference

NO.28 A participant is transferred to another business unit.

Identify the configuration changes required to calculate and pay compensation to the participant in the new business unit.
* Assign the participant to a new role and resource group.
* Create a new HR employee record forthis participant as transfer across business unit is not supported by the application.
* Assign the participant to the global business unit and global role,
* Enter an End Date for the participant record in the current business unit, import participant into the new business unit, and assign appropriate Comp Plan and Paygroup.

NO.29 By using which method can a new participant be created In the Incentive Compensation application?
* manually in the UI
* using the Create Participant Web Service
* using the Import Participant process
* using the Create Participant task in Setupand Maintenance

NO.30 Which method enables an Incentive Compensation application administrate, to bypass payment approval?
* Set Grade Fusion Incentive Compensation: Enforce Payment Approval to ‘No’ in the Manage Profile Options task.
* Set up an empty payment administration hierarchy.
* Set Paysheet Approval Status to ‘Approved-in the Manage Parameters task.
* Payment approval cannot be bypassed.

NO.31 Your customer needs a fewextra fieldsto be displayed inmanagement reports. TheseHolds are being captured In Descriptive Flex-fields. At what stage should you enable Descriptive Flex-field for BIReporting?
* while defining the segments by selecting the Enable for Reporting check box
* while deploying the flexfield by selecting the Enable for Reporting check box
* while creating subject areas for Incentive Compensation Reporting
* whileexecuting the program to enable Descriptive Flex-field for BI Reporting

NO.32 An administrator is defining periods in the Incentive Compensation application quarterly calendar. She is defining the same start date fortwo periods with a different end date.

Which Statement represents the error for this scenario?
* Please select the period type for each newly-added period row.
* The start date cannot be later than the end date for a period.
* The date range should not overlap with any other period.
* The period is overlapping with system defined quarterly period.

NO.33 The incentive compensation application set the paymentbatchstatus to ‘Paid’ for a particular period and the payments have to be adjusted for a Which is the correct way to do this?
* Payment batches can be edited and reprocessed.
* No adjustment can be done for that period.
* Pay sheets can be adjustedaccordingly.
* Reprocess earnings and payments; delta earnings and adjustments are included in the new payment batch.

NO.34 The estimated Compensation module_____
* uses Opportunitiesin Sales Cloud to calculate what earnings would be if they became orders

* allows sales persons to test what-if scenarios on deals they are working on, taking into account their current achievement levels
* updates tables so that sales managers can view reports in OTBI on pipeline and forecasted compensation
* works in runtime mode and can be invoked via a web service from third-party applications
* both B and C
* both B and D

NO.35 A performance measure is to be set up to determine the commission rate using total sales attainmentpercentage for a quarter, which is measured as total sales by participant for the quarter divided by target for the quarter.

How would you set up this performance measure?
* Set Process Transaction = Grouped By Interval and Interval = Quarter, have theinput expression

‘sum(Credit.transaction amount/Measure.Target)’, and enter targets in the plan component associated with the performance measure.
* Set Process Transaction = Individually and Interval = Quarter, select Running Total, select Accumulate for input expression ‘credit.transaction amount’, and enter targets in the plan component associated with the performance measure.
* Set Process Transaction = Individually and Interval=Quarter, select Running Total, select Accumulate for input expressions ‘transaction amount’, and enter targets directly in the performance measure
* Set Process Transaction – Grouped By Interval and Interval = Quartet, have the input expression

‘sum(Credit.transaction amount/Measure.Target)’, and enter targets directly inthe performance measure.

NO.36 You have to write a custom function that accesses the performancemeasure output.

You must pass the following parameters to uniquely identify data and do custom calculations.

plan_cooponent_id

formaula_id

Participant_id

Period id

In which table should you configure the required columns?
* CN TP KEASURE_RESULTS_ALL
* CN SRP_PER_FORM_METRICS_ALL
* CW_TP_EARNINGS_ALL
* CM SRP PARTICIPANTS ALL
Explanation

https://docs.oracle.com/cloud/latest/salescs_gs/FACMI/FACMI1417756.htm#FACMI1419062

Provide Valid Dumps To Help You Prepare For Oracle Incentive Compensation Cloud 2021 Implementation Essentials Exam: https://www.topexamcollection.com/1z0-1062-21-vce-collection.html]