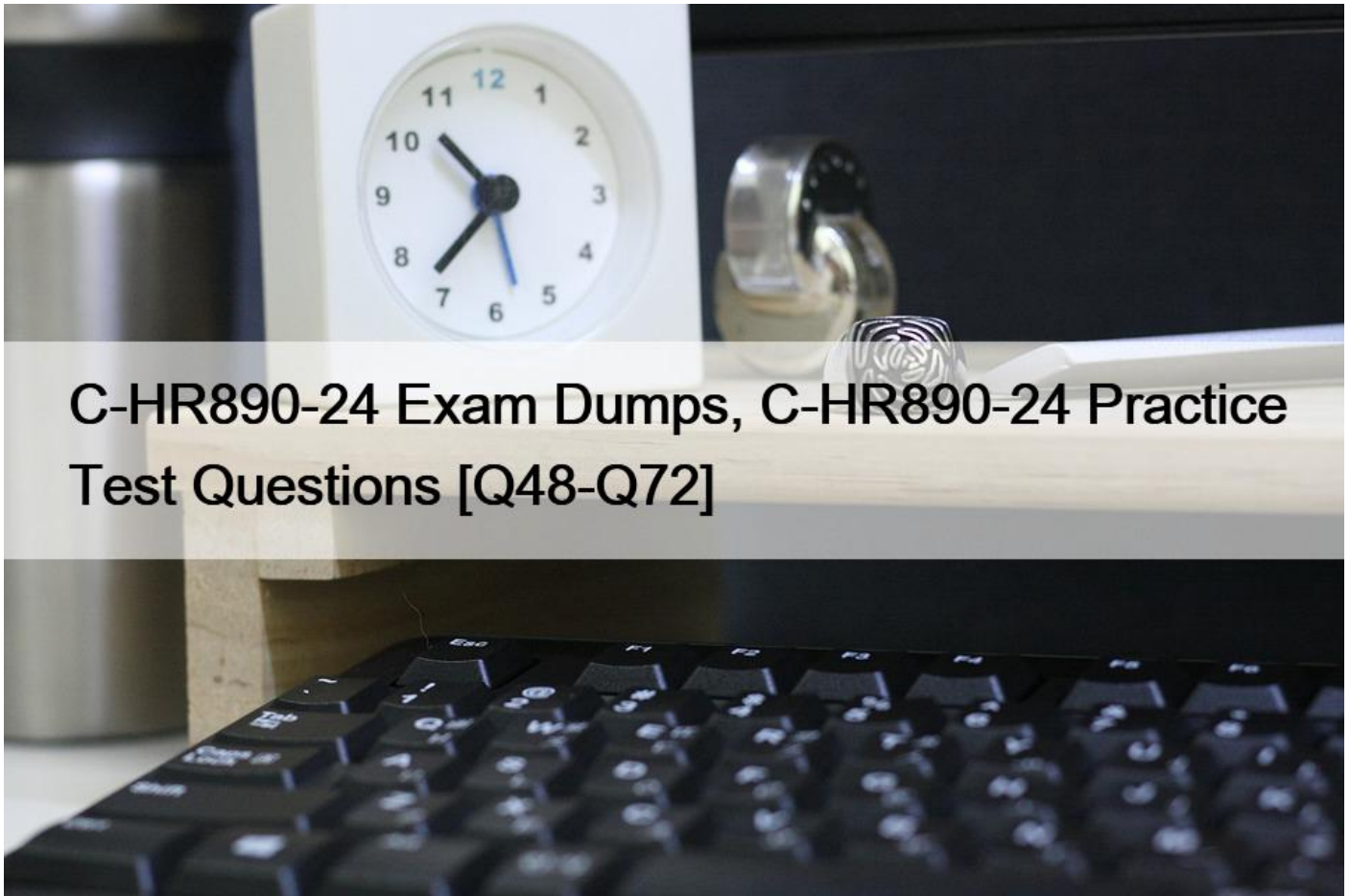


C-HR890-24 Exam Dumps, C-HR890-24 Practice Test Questions [Q48-Q72]



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PDF (New 2023) Actual SAP C-HR890-24 Exam Questions

NO.48 What are some of the benefits of using Fixed Values? Note: There are 3 correct answers to this question.

- * They can be effective dated.
- * They allow you to manage Territories for Positions.
- * They allow you to preset values for different periods.
- * They can be referenced in Formulas and Rate Tables.
- * They allow you to configure step commission calculations.

NO.49 Which of the following pipeline runs creates a new dataset that can be viewed in dashboards?

- * Reset Data
- * Validate and Transfer
- * Approve Calculated Data
- * Purge Approved Data

NO.50 Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- * It is a required field on a transaction.

- * It can be used to filter transactions in bonus incentive rules.
- * It must be associated with a calendar.
- * It can be used to filter transactions in credit rules.

NO.51 Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

- * Block an individual position from a purge.
- * Automatically purge customer data.
- * Set the retention period for purge jobs.
- * Block an individual participant from a purge.

NO.52 What is the leaf-level unique identifier in a category hierarchy?

- * Subcategory
- * Category
- * Classifier
- * Root category

NO.53 What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- * It uses a Territory to aggregate credit values.
- * It generates values that can be referenced in a dashboard.
- * It CANNOT be used to produce a calculated result such as attainment.
- * It is used to perform additional calculations on a primary measurement.

NO.54 Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over

\$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- * Secondary measurement rule
- * Per credit incentive rule
- * Indirect credit rule
- * Bonus incentive rule

NO.55 What is a best practice regarding rolling results data?

- * Roll at the direct credit level.
- * Use a Variable any time you create a roll relationship.
- * Create multiple plans with a variety of formulas to roll results data.
- * Roll at the measurement or incentive level.

NO.56 What objects does the organization data include?

- * Positions, participants, titles, relationships, and Positions Groups
- * Fixed Values, Formulas, Lookup Tables, and Rate Tables
- * Positions, participants, titles, and relationships
- * Plans, plan wizard, rules, classifiers, and models

NO.57 What are the characteristics of end dating an object? Note: There are 2 correct answers to this question.

- * If the Credit End and Process End fields on a position extend beyond the effective end date, the position continues to be processed.
- * If you end date a position or participant, it is deleted from the system.
- * If a participant has non-zero results data in a period, you can set the end date for the participant to the last day of the period.
- * You can end date a position or participant version if there is NO results data associated with that version.

NO.58 What is the purpose of a primary measurement rule?

- * To calculate monthly attainment
- * To allocate classified transaction data
- * To aggregate a position assignment's credits
- * To determine the deposit amount

NO.59 Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.

- * A Rate Table can be used to calculate per-credit or aggregate commissions.
- * A Rate Table CANNOT be built with Fixed Values or Formulas.
- * The same Rate Table CANNOT be used in multiple rules.
- * The same Rate Table can be used to calculate both step and straight commissions.

NO.60 After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- * Modify the credit rule and re-run Compensate and Pay.
- * Manually adjust the value of the credit and re-run Compensate and Pay.
- * Modify the Territory used in the credit rule and re-run Compensate and Pay.
- * Manually adjust the value of the transaction and re-run Compensate and Pay.

NO.61 Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- * If you are using step commission
- * If you are using a Variable
- * If you need to derive a rate from a formula
- * If the resulting unit type must be a percent

NO.62 If a Processing Unit is enabled, which of the following applies? Note: There are 2 correct answers to this question.

- * You must run Compensate and Pay before Classify.
- * You can post an entire period for multiple Processing Units in a single pipeline run.
- * You CANNOT finalize an entire period for multiple Processing Units in a single pipeline run.
- * You can finalize a group of positions in a single pipeline run.

NO.63 Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- * User Role Permissions
- * Prompt Settings
- * Allow Negative Payments
- * Audit Logs Retention
- * Calculation Settings

NO.64 Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

- * Classifiers
- * Categories
- * Advanced queries
- * Credit Types

NO.65 You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- * Classification rules
- * Generic attributes
- * Territories

* Formulas

NO.66 Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- * Create a custom dispute form to address the dispute.
- * Reject the dispute.
- * Delete the dispute.
- * Approve the dispute.
- * Request more information regarding the dispute.

NO.67 What are some best practices when creating a participant? Note: There are 3 correct answers to this question.

- * With single sign-on, use the position ID used by the company's current systems.
- * Determine the user name/user ID format before adding participants to the system.
- * Use a generic date to represent the end of the participant's employment and use this date in rule instead of the termination date.
- * Do NOT use the participant's name as a user name/user ID.
- * End dating participants is always recommended.

NO.68 When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- * A Rate Table Variable
- * A Fixed Value
- * A Rate Table
- * A Fixed Value Variable

NO.69 You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- * Enable the Require Authentication for Proxy Log-in setting.
- * Enable the Usernames are Case-Sensitive on Login Page setting.
- * Enable the Allow Users to Change Password setting.
- * Disable the Allow Users to Change Password setting.

NO.70 For which objects can you create a Variable? Note: There are 3 correct answers to this question.

- * Rate Table
- * Lookup Table
- * Classifier
- * Territory
- * Formula

NO.71 You have created a credit rule with the output name CO_TSR_SCHW. You would like your sales representatives to see these credits in a dashboard with the name My Sales Credits. How can you do this in the credit rule?

- * In the Output section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- * In the Output section of the credit rule, enter My Sales Credits in the Output Name field.
- * In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- * In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

NO.72 A sales representative's compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?

- * Secondary measurement rule

- * Direct credit rule
- * Indirect credit rule
- * Primary measurement rule

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