

Quickly and Easily Pass SAP Exam with C_HRHFC_2305 real Dumps Updated on Jul-2023 [Q49-Q66]



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Quickly and Easily Pass SAP Exam with C_HRHFC_2305 real Dumps Updated on Jul-2023 Realistic C_HRHFC_2305 Dumps Questions To Gain Brilliant Result QUESTION 49

Which actions can you perform using the OData API?

Note: There are 2 correct answers to this question.

- * Replicate employees with the field-level delta.
- * Write data for objects built with the Metadata Framework.
- * Navigate between the entities of the request.
- * Build user interfaces using role-based permissions and concurrent user access.

QUESTION 50

What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- * Objects are replicated directly into the Organizational Management database.
- * Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- * BAdI implementation is NOT necessary to process custom fields and relationships.
- * The customer can monitor the replication process using the Data Replication Monitor.

QUESTION 51

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- * Refresh metadata and retry.
- * Execute a test login API query.
- * Retry the query immediately.
- * Wait five minutes and retry.

QUESTION 52

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- * PA_SE_IN 100 add-on
- * SAP APPL 600 SP15 or higher
- * SFIHCM03 add-on 1.0
- * SAP APPL 531

QUESTION 53

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- * The customer is using Date Replication Monitor to view replication results.
- * The customer is using Business Integration Builder for replication.
- * The customer is using Talent Management in SAP SuccessFactors.
- * The customer is using Employee Central Payroll point-to-point replication.

QUESTION 54

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- * Admin Center check tool
- * Data mapping check tool
- * Test run option
- * Report viewer

QUESTION 55

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- * MDF object version history is set to complete history.
- * MDF object must be country-specific.
- * API visibility on MDF object is set to read only or editable.
- * MDF object has a user relation.
- * MDF object needs to be a composite object.

QUESTION 56

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- * Refresh the Web browser.
- * Manually refresh the cache.
- * Logout/login of SAP SuccessFactors.
- * Re-import the data model.

QUESTION 57

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?

- * Recurring Payments/Deductions (0014)
- * Additional Payments (0015)
- * Basic Pay (0008)
- * Additional Off-Cycle Payments (0267)

QUESTION 58

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

- * Define Employee Data Settings for Employee Central Instance

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

QUESTION 59

Your customer uses the SAP SuccessFactors to SAP ERP UI Integration in the Side-by-Side deployment model.

Which of the following is a valid use case in SAP SuccessFactors?

- * Employee checks the pay statement created in SAP ERP.
- * Manager triggers a change to working time for an employee in SAP ERP.
- * HR business partner views open positions in SAP ERP.
- * HR administrator enters additional data that is needed for SAP ERP.

QUESTION 60

Which entity fully supports HTTP PUT and POST operations?

- * Position
- * FOCostCenter
- * PerPersonal
- * FODepartment

QUESTION 61

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- * Talent Hybrid
- * Full Cloud
- * Side-by-Side
- * Distributed HR

QUESTION 62

Your customer is in the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?

- * Enable the Compound Employee API in SAP SuccessFactors Employee Central.
- * Validate access to Web-based API tools.
- * Install the integration add-on ODTFINCC 600.
- * Install SAP ERP 6 EHP4.

QUESTION 63

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- * PAOCFEC_EEKEYMAP
- * T77PAOMDCF
- * TSAD5
- * T535N

QUESTION 64

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

- * Filter Based on Employment Status
- * Additional Event Records
- * Activate Onboarding
- * Fallback Action Type for Hire

QUESTION 65

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- * Basic
- * App-based
- * Certificate-based

* SAML-based

QUESTION 66

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.
- * Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapp
- * Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- * Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.

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