

SAP Certified Application Associate C-THR95-2211 Practice Test Engine Try These 82 Exam Questions [Q29-Q53]

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Guaranteed Success in SAP Certified Application Associate C-THR95-2211 Exam Dumps

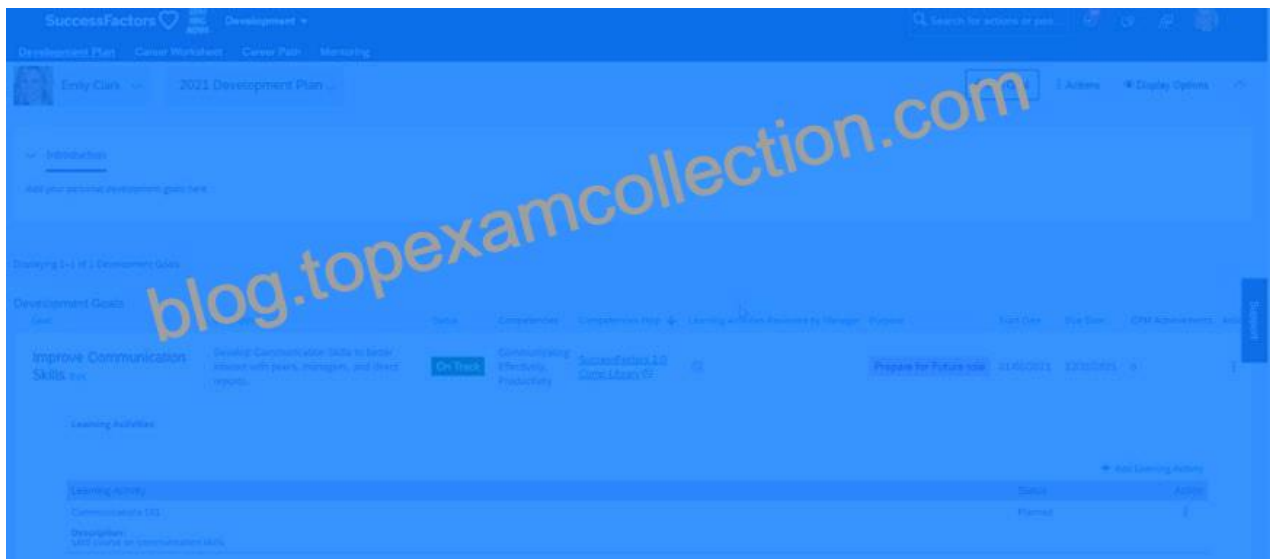
SAP C-THR95-2211 is an SAP certification that is designed for professionals who want to demonstrate their expertise in SAP SuccessFactors Career Development Planning and Mentoring. C-THR95-2211 exam is intended for application associates who have a fundamental understanding of the SAP SuccessFactors HCM suite and its integration. SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2022 certification exam validates the candidate's knowledge of the core features and functionalities of SAP SuccessFactors Career Development Planning and Mentoring.

SAP C-THR95-2211 exam is an excellent opportunity for individuals who want to specialize in SAP SuccessFactors Career Development Planning and Mentoring and gain recognition for their skills and knowledge in this area. By passing C-THR95-2211 exam, you will join a community of certified SAP professionals who are committed to delivering high-quality solutions and services to their clients and employers.

Q29. Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- * Career Path
- * Role Readiness form
- * Development Goals
- * Career Worksheet

Q30. Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- * This development plan must be referencing a Learning Activities template.
- * This development plan must be using more than one field of type competency.
- * This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- * This development plan must be using at least one custom field.

Q31. Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- * Upload a new career worksheet template from Provisioning.
- * Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- * Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- * Upload a new career worksheet template from Form Template Settings.

Q32. Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- * Metadata Framework Permissions
- * Manage Foundation Objects Permission
- * Miscellaneous Permissions
- * MDF Foundation Objects Permissions

Q33. Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answer to this question.

- * Proximity of role in career path
- * Common job role
- * Common job family
- * Peer popularity
- * Mentoring programs

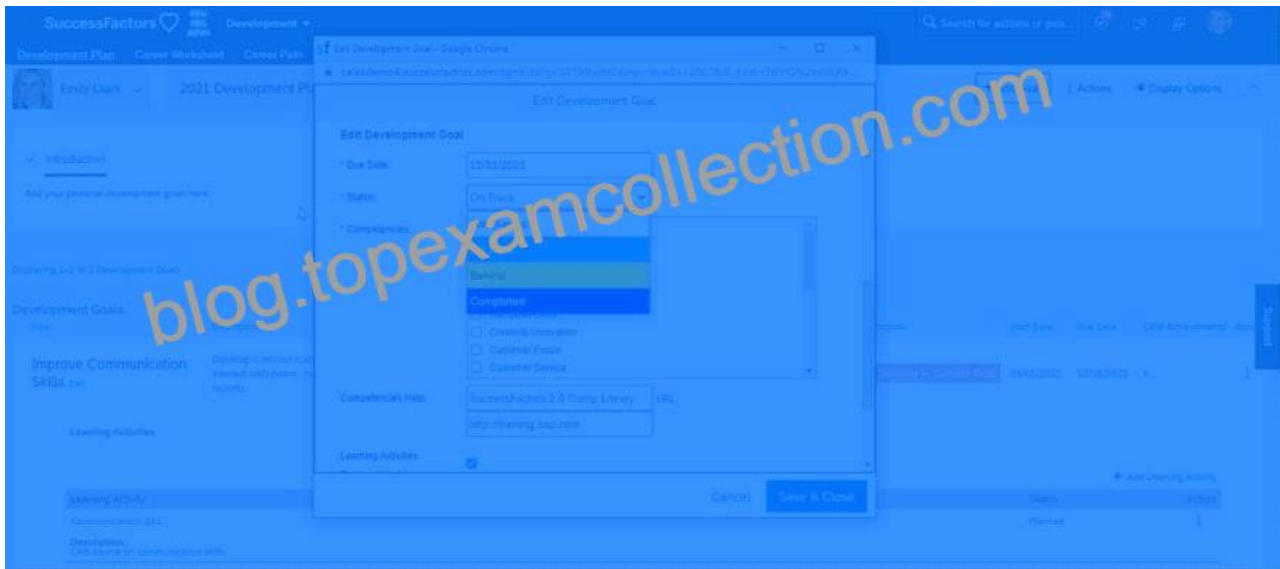
Q34. What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- * An administrator can add a new competency to an existing role on the career worksheet.
- * The employee can add a new competency to a role readiness form.
- * The manager can add a new competency into the employee's role readiness form.
- * An administrator can add a new competency to the employee's current role.
- * The employee can add a future role to the career worksheet.

Q35. What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- * max-per-category
- * max-goals
- * max-per-competency
- * max-length

Q36. Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answer to this question.



- * Add a field definition of type enum in the goal plan template and ensure users have write permission.
- * Ensure the required attribute of the status field is set to true in the XML.
- * Ensure the Status field definition is before the Competencies field definition in the XML.
- * Add a field definition of type table and add a row to the table for each status.
- * Ensure the Competency browser switch is turned on in the XML.

Q37. What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- * SAP Jam
- * TBH positions
- * Qualtrics
- * Achievements

Q38. Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- * All 3 targeted roles share at least two competencies among them.
- * All 3 targeted roles use the same role readiness form templates.
- * All 3 targeted roles use different role readiness form templates.
- * The expected ratings for all competencies in all 3 targeted roles have been defined.

Q39. Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- * Modify the text in the development plan template in Admin Center.
- * Edit the field in the development plan template in Admin Center.
- * Edit the text-replacement tag in the Career Worksheet XML.
- * Modify the field in the Career Worksheet XML.

Q40. An employee wants to save a new development goal and receives the error message 'Comment is required'. The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- * The transcript-disable-fancy-pod switch
- * The threaded-feedback switch
- * The action permission
- * The field permission

Q41. Where can users view their potential future roles?

- * Competency Match
- * Career Path
- * Gap Graph
- * Readiness Meter

Q42. Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- * 4001
- * 2021
- * 4201
- * 2001

Q43. What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- * The trigger of the notification
- * The goal plans that are affected by settings of this notification
- * The e-mail subject and body of the notification
- * The recipient of the notification

Q44. What type of mentoring program can be created without defined dates?

- * Supervised program
- * Unsupervised program
- * Employee referral Program
- * Open enrollment program

Q45. When a role is made public using Preferred Next Move, where does the job title appear?

- * Career Path
- * People Profile
- * Mentoring
- * Development Plan

Q46. Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

- * Enable Administrative Domains
- * Enable Generic Objects
- * Enable Attachment Manager
- * Enable Group Goals

Q47. Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- * new-obj-share-status-public
- * swap-goal-link
- * use-text-for-privacy
- * alerts-viewdefault

Q48. What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- * Enable External Learning User.
- * Enable integration with SAP SuccessFactors Learning.
- * Enable the mentoring program.
- * Enable the transcript feature.
- * Provide a unique learning URI.

Q49. What is the limit to the number of employees that can be added to a supervised mentoring program?

- * 3000 mentors and mentees in total
- * 3000 mentors and 3000 mentees
- * 500 mentors and 500 mentees
- * 200 mentors and mentees in total

Q50. From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- * 0001 – 0999
- * 2001 – 2999
- * 4001 – 4999
- * 5001 – 5999

Q51. Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- * Succession Org Chart
- * Talent Pools
- * Company Org Chart
- * Career Worksheet

Q52. Where do you enable Career Worksheet V12?

- * Import/Update/Export Career Worksheet Templates in Provisioning
- * Goal Management Feature Settings in Admin Center
- * Manage Templates in Admin Center
- * Company Settings in Provisioning

Q53. While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?Note: There are 3 correct answer to this question.

- * Development plans can have start dates set using <obj-plan-start>.
- * Development plans can have start dates set using <obj-plan-due>.
- * Development plans from the SuccessStore have start and end dates set by default.
- * Development plans can have start and end dates set in the attribute type=”date”.
- * Development plans can have start and end dates set in General Settings.

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