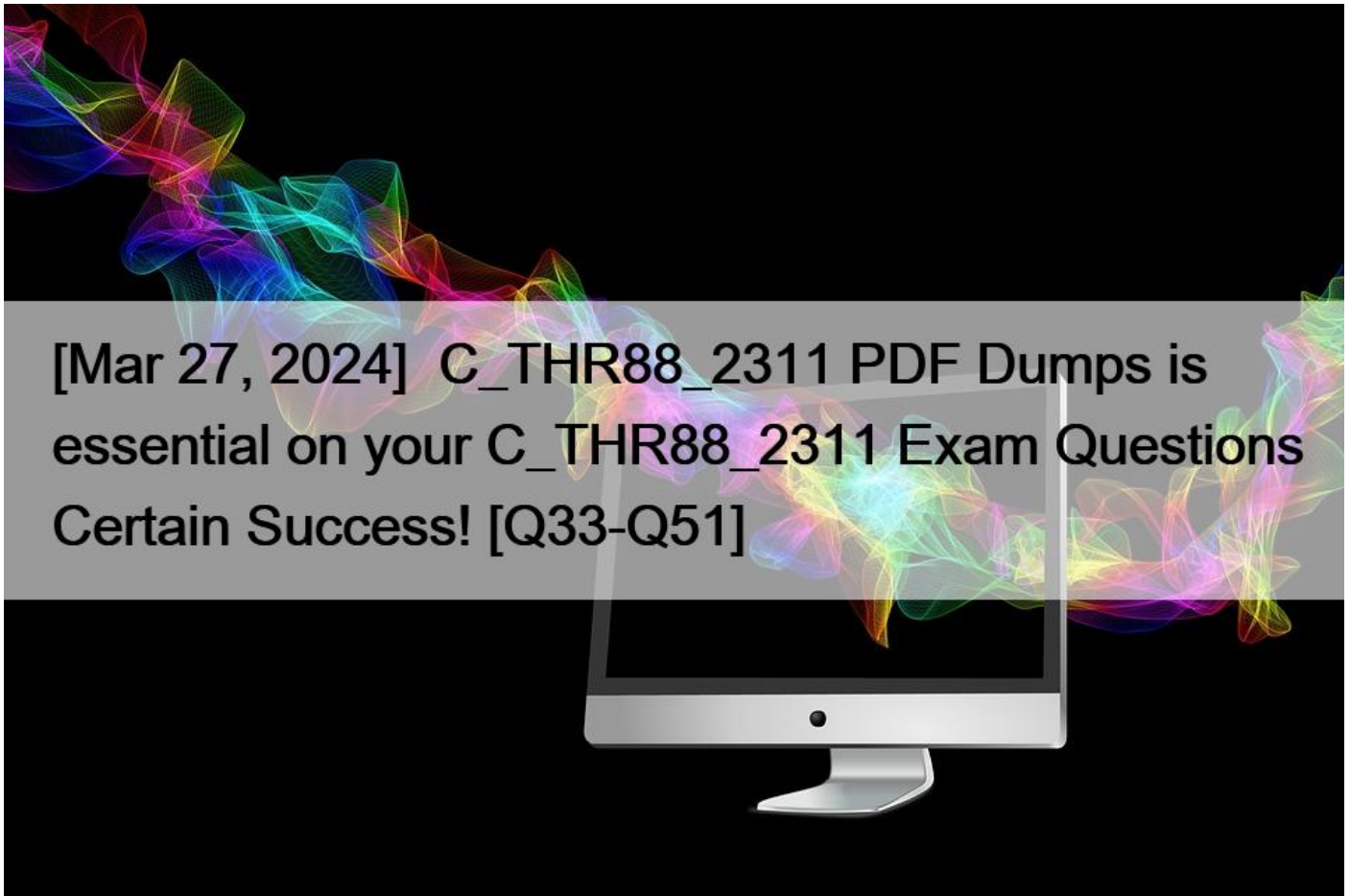


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NO.33 For which of these content object launch methods should you always select the ; Mark this object complete when launched ; checkbox?

Note: There are 2 correct answers to this question.

- * Browser
- * AICC
- * SCORM 1.2
- * Document Type

NO.34 A customer wants to create a program that has a fixed time limit and allows users to start at different times.

This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- * Duration Based

- * Scheduled
- * Open Ended
- * Closed Program

NO.35 Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- * Learning Expiration Email Notification APM
- * Reset Online Item Progress APM
- * Upcoming Class Reminder Email Notification APM
- * Class Request Demand Met Email Notification APM
- * Learning Plan Email Notification APM

NO.36 Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- * Recommend
- * Assign to me
- * Request Schedule
- * User Needs Management

NO.37 Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- * Blended (Scheduled and Online)
- * Online
- * Other
- * Instructor Led (Scheduled Only)

NO.38 Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- * To set the default search operator to Starts with instead of Contains
- * To display all rows for the search results
- * To set the number of rows per page for the search results
- * To enable dropdowns instead of searches
- * To permit users to search for Jam groups

NO.39 Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- * Self-Assigning a Curriculum from the catalog
- * Recommending an item to a peer
- * Withdrawing from a Scheduled Offering
- * Launching an Online Item

* Self-Registering into Scheduled Offering

NO.40 The Assessment builder allows the admin to: There are 3 correct answers to this question.

- * Create multiple variants of the same question
- * Determine the number of answers in each question
- * Add objectives to quiz questions
- * Make individual questions active or inactive
- * Create quiz questions to be used in multiple quizzes

NO.41 A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- * Create a domain restriction that includes all of the Sales domains
- * Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- * Create Sales administrator accounts and place them in domains for each continent
- * Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

NO.42 A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- * Add roles for the regional administrators.
- * Add security domain groups to include each regional security domain.
- * Apply security domains to the regional administrators.
- * Apply regions to administrator entities.
- * Apply security domain groups to permissions.

NO.43 Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- * Administrator Proxy for Learning
- * Export Data
- * Import/Export Reports
- * Export Active Locale Data

NO.44 What do you configure to enable and disable vCalender attachments for enrollment notifications?

- * The LMS ADMIN properties file
- * The notification template
- * The registration settings
- * The Mail tab of Global Application Settings

NO.45 A customer wants to reduce the e-mails that managers receive when their direct reports register into classes.

What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

- * Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- * Navigate to System Administration Application Administration Registration Settings and uncheck the Manager checkbox under

Confirmation Notification Defaults.

- * Navigate to System Administration Application Administration * Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- * Navigate to System Administration Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- * Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.

NO.46 What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- * A test content object
- * A deployment location
- * A test item
- * A curriculum

NO.47 A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- * Remove the item from the curriculum.
- * Remove the item from the program.
- * Revise the item.
- * Unassign the item.

NO.48 A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment?

Note: There are 3 correct answers to this question.

- * The curriculum is empty or only contains optional items.
- * The user has already completed all required items.
- * The curriculum contains a sub curriculum with required items that are incomplete.
- * The user has completed some of the items and the remaining items have effective dates in the past.
- * The curriculum contains a Curriculum Requirement without an effective date.

NO.49 Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- * Edit the MOBILE configuration file in system administration.
- * Set ICONTENT enabled to true in the system configuration
- * Enter the ID of the player in the Content Player field on the Launch Method tab
- * Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

NO.50 What character encoding does SAP SuccessFactors support for the user connector?

- * ASCII
- * ANSI
- * USC-2
- * UTF-8

NO.51 Customer wants to enable enhanced catalog behavior, where should this be configured. (2)

- * System admin a configuration a system configuration a catalog a catalogSearchEeenabled=true
- * System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false

- * System admin a configuration a system configuration a catalog a catalogSearchEenabled=false
- * System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

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