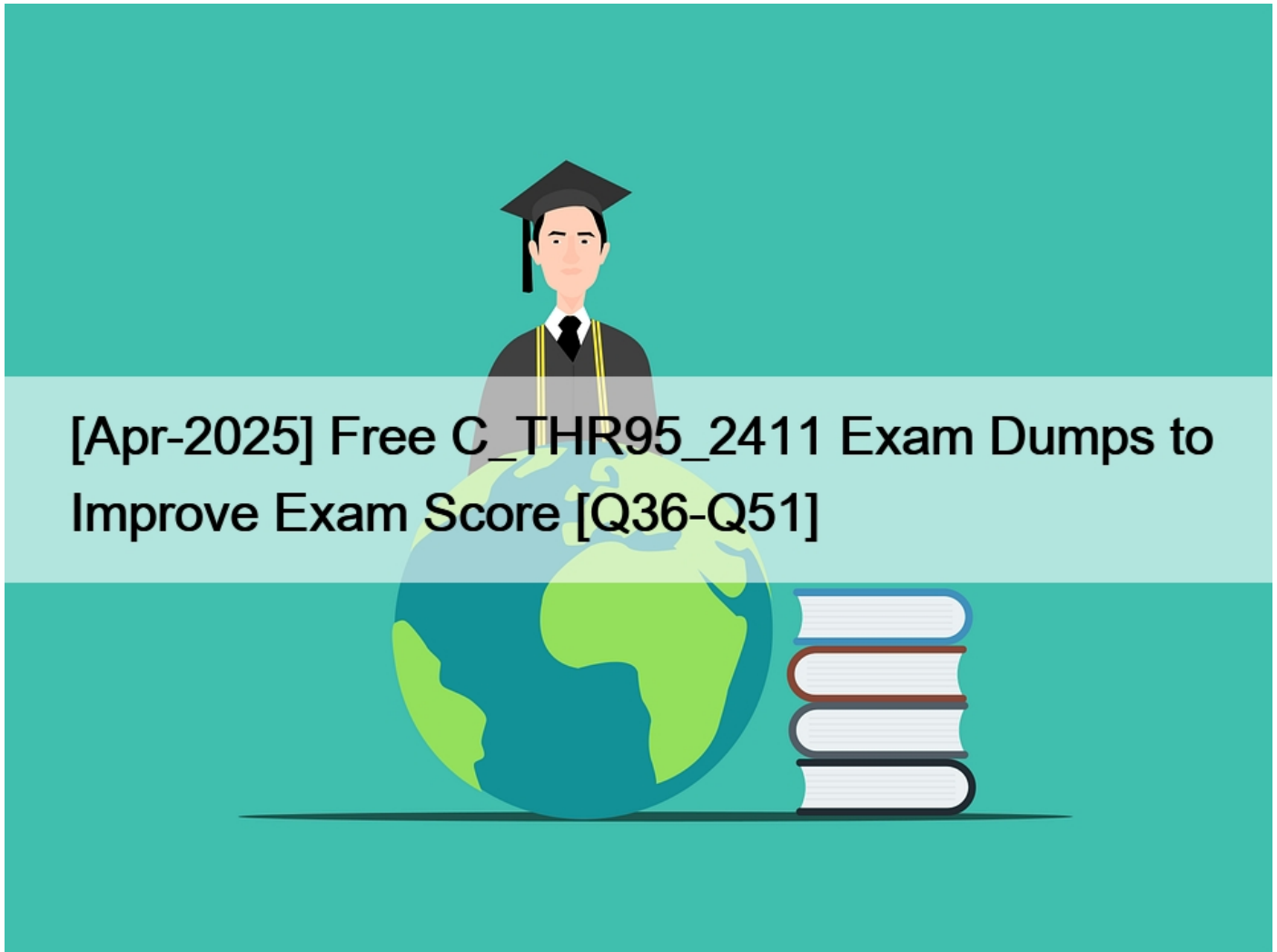


## [Apr-2025 Free C\_THR95\_2411 Exam Dumps to Improve Exam Score [Q36-Q51]



[Apr-2025] Free C\_THR95\_2411 Exam Dumps to Improve Exam Score

**2025 Realistic C\_THR95\_2411 Dumps Exam Tips Test Pdf Exam Material**

SAP C\_THR95\_2411 Exam Syllabus Topics:

TopicDetailsTopic 1- Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.Topic 2- Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.Topic 3- Configuring SAP SuccessFactors Career Development Planning: This area focuses on setting up the Career Development Planning module to reflect organizational objectives. SAP Consultants will learn how to configure tools that align employee career goals with business strategies, ensuring strategic alignment is optimized.

**NO.36** Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- \* Manage Foundation Objects Permission
- \* MDF Foundation Objects Permissions
- \* Metadata Framework Permissions
- \* Miscellaneous Permissions

**NO.37** After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- \* Manage Templates
- \* Configure Object Definition
- \* Import/Export Data Model
- \* Edit Org Chart Configuration

**NO.38** Based on this screenshot, what will a user see after clicking on Expected Rating %?



Note: There are 3 correct answers to this question.

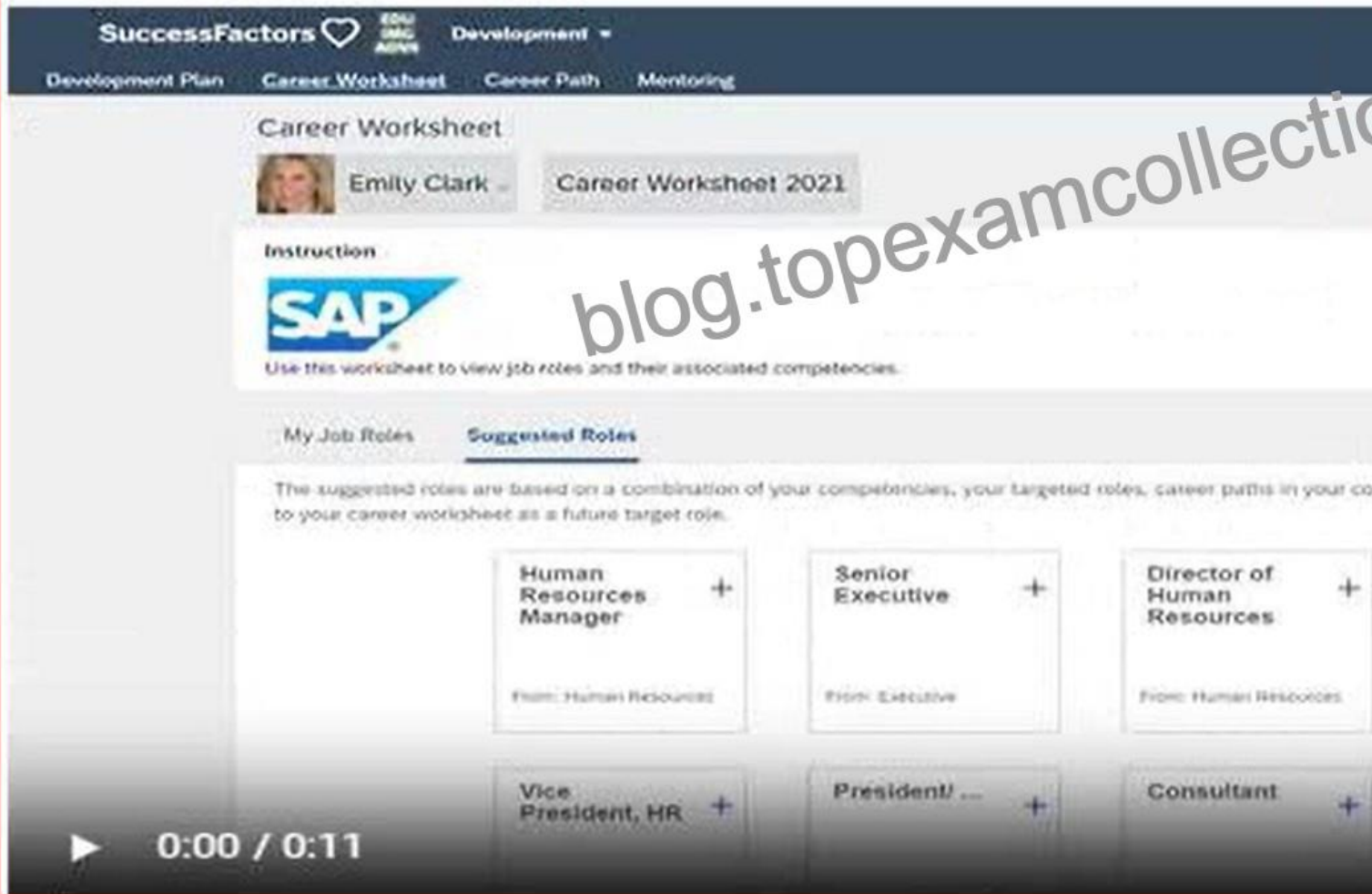
- \* A field labeled Lowest Score
- \* A field labeled Highest Score
- \* A button labeled Download
- \* A button labeled Compute
- \* A button labeled Import Overall Scores

**NO.39** You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

# Enabling Career Worksheets and Career

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You would like to add the Vice President of HR as a target role.  
Based on this video, how can this be achieved?



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- \* A consultant can increase the value for <max-per-category> in the career worksheet XML.
- \* A user can remove the Human Resources Manager on the My Job Roles tab.
- \* An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- \* A user can remove the Human Resources Manager on the Suggested Roles tab.

**NO.40** What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 3 correct answer to this question.

- \* Enable External Learning User.
- \* Enable integration with SAP SuccessFactors Learning.
- \* Enable the mentoring program.
- \* Enable the transcript feature.
- \* Provide a unique learning URI.

**NO.41** Which general settings of the Development V12 template can you modify when you use Admin Center? Note: There are 2 correct answers to this question.

- \* Add specific instructions.
- \* Enter start and end date.
- \* Change the Public/Private Indicator.
- \* Activate spellcheck.

**NO.42** Your customer wants to allow users to see expected ratings for future job roles. Which tools can be used?

Note: There are 2 correct answers to this question.

- \* Career Path
- \* Development Goals
- \* Career Worksheet
- \* Role Readiness Form

**NO.43** You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).

. For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3.

What is the result in the readiness meter?

Note: There are 2 correct answers to this question.

- \* With the new role readiness calculation, the result is a lower score than with the old role
- \* With the new role readiness calculation, the result is a higher score than with the old role
- \* With the old role readiness calculation, the result is a score of 0% which is lower than the
- \* With the old role readiness calculation, the result is a score of 75% which is higher than the

**NO.44** You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- \* Set the field-format tag to use behaviors.
- \* Modify the competencies field type in Manage Templates.
- \* Set the field-format tag in the competency field definition.
- \* Set the viewdefault tag to On in the competency field definition.

**NO.45** What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- \* 20
- \* 50
- \* 100
- \* 200

**NO.46** Which Provisioning options are required when you enable Career Path V2?

Note: There are 2 correct answers to this question.

- \* Enable Administrative Domains
- \* Enable Attachment Manager
- \* Enable Generic Objects

- \* Enable Group Goals

**NO.47** Where do you add picklist label localizations for picklists used in mentoring?

- \* Manage Data
- \* Manage Mentoring Programs
- \* Manage Suggested Roles
- \* Picklist Center

**NO.48** An employee wants to save a new development goal and receives the error message `&#8220;Comment is required&#8221;`. The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- \* The transcript-disable-fancy-pod switch
- \* The action permission
- \* The field permission
- \* The threaded-feedback switch

**NO.49** Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?

Note: There are 3 correct answers to this question

- \* The development goals field must be defined in Career Worksheet.
- \* The development goals field must be defined in the development plan.
- \* The development goals field must be defined in field-permission.
- \* The development plan default template must have a competency field.
- \* The Career Worksheet default template must have a competency field.

**NO.50** Where do you enable Career Worksheet V12?

- \* Company Settings in Provisioning
- \* Import/Update/Export Career Worksheet Templates in Provisioning
- \* Manage Templates in Admin Center
- \* Goal Management Feature Settings in Admin Center

**NO.51** Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- \* last-completed form
- \* each-assessment
- \* assessment-filters
- \* self-assessment

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